

Attachment 7h

International Alliance of Women Action Program 2018 – 2020 **Women in the economy**

Strategic Objective:

Promote women's economic and social rights, equal access to and control over economic resources, equal access to employment and appropriate working conditions.

Actions:

- Advocate for the ratification and implementation of CEDAW and other relevant Conventions and Treaties, as well as ILO Standards and core Conventions related to the realization of women's right to work and rights at work. Lobby governments to review their reservations regularly, with a view to withdraw them
- Advocate for the elimination of structural barriers to women's economic empowerment, including discriminatory laws and policies, gender stereotypes and negative social norms
- Advocate for the elimination of employment discrimination against women, including occupational segregation and its vertical and horizontal dimensions in all sectors
- Work to support women to diversify their educational and occupational choices
- Monitor the implementation of the principle of equal pay for equal work or work of equal value in the public and private sectors as a critical measure to eliminate the gender pay gap
- Work towards establishing or strengthening gender-responsible social protection systems, including social protection floors, to ensure full access to social protection for all and the closing of the gender pension gap
- Advocate for the reduction of women's disproportional representation in informal work and the elimination of the structural factors that contribute to the raise of informal employment
- Advocate for measures that promote the transition of informal workers to the formal economy by providing social protection, safe working conditions and equal pay for equal work
- Advocate for the need to recognize, reduce and redistribute the disproportional women's share of unpaid care and domestic work by promoting equal sharing of responsibilities between women and men and by prioritizing inter alia social protection policies and infrastructure development
- Advocate for taking measures for women with disabilities, indigenous women, women migrant workers and other categories of vulnerable women so they can have access to decent work on an equal basis with other women in the public and private sectors. Work to address the multiple and intersecting forms of barriers and discrimination they face
- Promote the entry, re-entry and advancement in labor markets of all women, in particular women returning from care breaks and older women
- Advocate for the promotion of rural women's access to and control over productive resources, land, credit, capital, property rights, and development programs
- Enact and/or enforce laws against sexual and other forms of harassment in the workplace

- Promote the election of women trade unions officials
- Work for redesigning and rethinking budgeting to ensure that all budget lines work for gender equality and the human rights for all citizens
- Provide business services training, access to markets information and technology in particular to low income women and strengthen their commercial networks
- Promote and support women's self-employment and the development of small enterprises and strengthen women's access to credit and capital on equal terms with men
- Promote women's participation in high level economic decision making including the formulation and implementation of financial, monetary, commercial and other economic policies
- Advocate for a gender impact assessment of all economic decisions and measures on the micro- and macro-economic levels to ensure that progress in gender equality is achieved
- Advocate for a gender sensitive analysis of the impact of the economic crises on women and responses thereof
- Work for the imposition of the Tobin Tax on all financial transactions across the world