

Resolution No 3

ILO Ratification C189 domestic workers

The 38th Congress of the INTERNATIONAL ALLIANCE OF WOMEN

considering that :

- increasing female labour participation makes families turn to domestic workers to care for their homes, children, aging relatives;
- domestic workers thus make dual incomes possible and so contribute to economic growth;
- domestic workers are often underpaid and have no social security;
- in many countries they are excluded from labour and social rights, which effectively legitimizes **discrimination** of a female dominated class of workers;
- as part of their promotion of decent work for all the International Labour Organization (ILO) has agreed on Convention 189, the Domestic Workers Convention, which sets standards for domestic work;

is of the opinion that ILO Convention 189 needs ratification worldwide;

calls on the President and the Affiliates and Associates:

to urge their governments to ratify this Convention (if they have not already done so) which will help toward a more equal future for an estimated 67 million female workers.

and returns to the order of the day.