



INTERNATIONAL ALLIANCE OF WOMEN
ALLIANCE INTERNATIONALE DES FEMMES

ACTION PROGRAMME 2025-2028

Strategic Goals

Adopted at the XL Congress November 2025

Prologue

The *International Alliance of Women — Equal Rights – Equal Responsibilities* is dedicated to advancing women's human rights, gender equality, and social justice worldwide.

The *Action Programme 2025–2028: Strategic Goals* defines the outcomes that the Alliance seeks to achieve over the coming triennium. These goals set the strategic direction for IAW's global advocacy, partnerships, and policy engagement.

Grounded in IAW's mission and long-standing principles, the eight strategic goals chart a common path toward ensuring dignity, equality, and opportunity for all women and girls.

1. Human Rights

All women and girls fully enjoy their human rights as recognized by international conventions, with no one left behind.

2. Peace

The human right to peace is universally recognized and protected by binding international law, with women equally represented in all peace and security processes.

3. Ending Violence Against Women and Girls

All forms of violence against women and girls are eliminated through the universal enforcement of human rights, equality, and justice.

4. Democracy

Democracies worldwide ensure gender parity, inclusive participation, and equal representation of women in all decision-making processes.

5. Climate Change

Climate action is fully gender-responsive, ensuring women's leadership, participation, and protection from climate-related risks.

6. Health

All women and girls have universal access to gender-sensitive healthcare and full realization of their sexual and reproductive rights.

7. Women in the Economy

Economic systems ensure equal participation, pay equity, and recognition of unpaid care work as essential to sustainable economies.

8. Digital Equality and Cyber Safety

Women and girls have equal and safe access to digital spaces, free from online harassment and gender-based cyber violence.

November 2025