



INTERNATIONAL ALLIANCE OF WOMEN  
ALLIANCE INTERNATIONALE DES FEMMES

## ACTION PROGRAMME 2025-2028

### Measures to the Strategic Goals

Adopted at the XL Congress November 2025

#### Prologue

The *International Alliance of Women — Equal Rights – Equal Responsibilities* works to advance women's human rights, gender equality, and social justice worldwide.

The *Action Programme 2025–2028 Measures to the Strategic Goals* complements the *Strategic Goals* document by outlining how these goals will be achieved through coordinated action, including advocacy, and partnerships with relevant NGOs.

**1. Human Rights** *All women and girls, regardless of where they originate, fully enjoy their human rights, as recognized by international conventions, with no one left behind.*

- a. Advocate for ratification, lifting of reservations, and full implementation of all UN Human Rights Conventions, especially CEDAW (Convention on the Elimination of All Forms of Discrimination Against Women).
- b. Submit and support alternative reports to CEDAW, UPR (Universal Periodic Review), and other treaty bodies; monitor state compliance.
- c. Support “Cities for CEDAW” initiatives where national ratification is missing.
- d. Work for protection of rights of refugee, migrant, minority, and indigenous women, including cultural rights.
- e. Strengthen women's participation in human rights processes and empower them as agents of change.
- f. Promote inclusion of gender equality and human rights education in all public and political systems.

**2. Peace** *The human right to peace is universally recognized and protected by binding international law, with women equally represented in all peace and security processes.*

- a. Promote inter-cultural and inter-religious understanding between communities and nations.
- b. Advocate for a UN Convention on the Human Right to Peace with a treaty body and optional protocol.
- c. Promote and monitor implementation of UNSCR 1325 and the Women, Peace & Security (WPS) Agenda.

- d. Support women's participation in peace negotiations and peacebuilding at all levels.
- e. Work for disarmament and control of arms trade, including small arms and nuclear weapons.
- f. Advocate for arbitration instead of militarization and more armament.
- g. Calling for new international rules to strictly regulate, if not totally prohibit, Lethal Autonomous Weapons Systems LAWS.
- h. Advocate for recognition of femicide as a crime under international law.
- i. Promote peace education and interreligious/intercultural dialogue.

**3. Ending Violence Against Women and Girls** *All forms of violence against women and girls are eliminated through the universal enforcement of human rights, equality, and justice.*

- a. Advocate for universal ratification and enforcement of the Istanbul Convention and the new AU (African Union) Convention on Ending VAWG.
- b. Lobby for national laws and mechanisms for prevention, protection, prosecution, and survivor support.
- c. Strengthen shelters, legal aid, and trauma services for victims of violence.
- d. Combat emerging forms of cyberviolence, trafficking, and femicide.
- e. Engage men and boys in education to end toxic masculinity and gender-based violence.
- f. Cooperate with UN Special Rapporteurs and submit shadow reports on VAWG.
- g. Support survivors' access to justice and compensation, nationally and internationally.

**4. Democracy** *Democracies worldwide ensure gender parity, inclusive participation, and equal representation of women in all decision-making processes.*

- a. Promote legal reforms for parity democracy and electoral quotas.
- b. Advocate for women's participation and leadership in all political, judicial, and economic sectors.
- c. Build alliances to resist the global backlash against women's rights and democracy.
- d. Monitor and expose threats to democratic participation and civic space.
- e. Increase women's digital literacy to enhance democratic engagement.
- f. Model democratic governance within IAW itself and promote it externally.
- g. Support protection of women human rights defenders and civil society actors.

**5. Climate Change** *Climate action is fully gender-responsive, ensuring women's leadership, participation, and protection from climate-related risks.*

- a. Advocate for gender-responsive climate policies and full implementation of the Paris Agreement.
- b. Integrate women's rights into all climate policy, adaptation, and mitigation frameworks.
- c. Prioritize the needs of women climate refugees, rural women, and women food producers.
- d. Promote women's participation in environmental decision-making and climate finance mechanisms.

- e. Conduct education and advocacy on women's health and SRHR (Sexual and Reproductive Health and Rights) in the context of climate change.
- f. Support IAW members' engagement in UNFCCC (United Nations Framework Convention on Climate Change) processes and ensure observer participation.
- g. Encourage clean energy solutions (e.g., universal access to clean cooking technologies).

**6. Health** *All women and girls have universal access to gender-sensitive healthcare and full realization of their sexual and reproductive rights.*

- a. Advocate for universal access to SRHR services, including contraception, safe abortion, and maternity care.
- b. Promote comprehensive sexual education for adolescents.
- c. End all harmful traditional practices such as FGM/C (Female Genital Mutilation/Cutting) and child marriage.
- d. Support research and services in gender medicine, including menopause and endometriosis care.
- e. Lobby for free or affordable menstrual hygiene products and eliminate the "pink tax."
- f. Advocate for gender-sensitive healthcare training and inclusion of women's health in medical curricula.
- g. Promote data collection and reporting on maternal mortality and women's health indicators.
- h. Push for women's health throughout their lives and particularly in old age.
- i. Focus on intervening in preventable disease, illness, and disability for women and girls.

**7. Women in the Economy** *Economic systems ensure equal participation, pay equity, and recognition of unpaid care work as essential to sustainable economies.*

- a. Advocate for ratification and implementation of ILO (International Labour Organization) conventions and CEDAW on women's economic rights.
- b. Promote gender-responsive budgeting and equal pay for work of equal value.
- c. Recognize and redistribute unpaid care work; promote a caring economy.
- d. Ensure women's access to social protection, pensions, and formal employment.
- e. Support women's entrepreneurship, access to credit, and business networks.
- f. Strengthen women's representation in economic decision-making and trade unions.
- g. Promote gender impact assessments of all economic policies and crisis responses.

**8. Digital Equality and Cyber Safety** *Women and girls have equal and safe access to digital spaces, free from online harassment and gender-based cyber violence.*

- a. Advocate for laws criminalizing cyber violence and enforcing accountability of perpetrators and tech platforms.
- b. Promote digital literacy and equal access for women and girls, including in STEM fields.
- c. Push for inclusive and affordable internet infrastructure worldwide.
- d. Ensure AI (artificial intelligence) systems and algorithms are free of gender bias and harmful stereotypes.

- e. Promote responsible data governance and global regulation of AI for human rights compliance.
- f. Integrate awareness of cyber safety and online violence prevention into education at all levels.
- g. Support victim assistance, reporting mechanisms, and cross-border cooperation on cybercrime.

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